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**ANANDARAM DHEKIAL PHUKAN (ADP) COLLEGE, NAGAON**

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The Grievance Redressal Committee, ADP College resolved the following grievance placed by different students at different interval of time during the period 2022-23 through proper resolution taken after minute observation of their grievances.

Sl. No.	Date of Placement	Nature of Grievance	Date of Settlement of Grievances
1	28-08-2023	Oral complaint regarding the sudden break down of water filters	14-09-2023
2	02-09-2023	Stealing of curtains of the window from Political Science Department	19-09-2023

(Dr. Sadananda Payeng)  
Principal,  
ADP College, Nagaon

## Minutes of the meeting of Student Grievance Redress Cell, ADP College held on 10-09-2023

Anandaram Dhekial Phookan College maintains redressal mechanism for any grievance as and when brought to the notice of the cell. Students are bringing grievances of various kinds and nature; such matters are subsequently resolved promptly. Whatever matters come before the cell, the cell always gave sincere efforts for an amicable settlement of the reported problems. At the same time, if such grievances are having sanctity and heinousness as per the prevailing laws and IPCs, such matters or matter is brought to the notices of concerned authority.

On 10-09-2023, a meeting of Grievance Redresses Cell of ADP College was held in the Vice Principals' chamber under the president ship of Dr. Mridul Kumar Hazarika. Following are the main issues discussed in the meeting.

a. To discuss the issue about stealing of curtains of the window from Political Science Department (Room No: 30).

b. Activation of Water Filters and Water Supply Machines

The meeting comprises of the following members

1. Dr. Mridul Kr. Hazarika, Vice Principal, Chairman
2. Dr. Kakali Boruah, Associate Professor, Member
3. Dr. Sabita Devi, Associate Professor, Member
4. General Secretary, Students' Union, Member

Following resolutions were undertaken in the meeting

Resolution 1: The meeting was initiated with a discussion of recent issue of stealing of curtains of the window from Political Science Department in the college hours. From the CCTV footage, it was found that someone stole the curtains putting hand through the windows at night. The meeting resolved to request principal to appoint night chowkidar and put barbed wire on the wall. After prolonged discussion, the meeting resolved to take immediate action to solve this problem.

Resolution 2: The members of the student union body submitted an oral complaint regarding the sudden break down of water filters in the college campus. After prolonged discussion, it was decided to put the matter to principal and urge him to repair the aqua-guards to ensure supply of pure drinking water. At last, the president thanked all the members for active participation.



Principal  
ADP College  
Nagaon (Assam)

(Dr. Sadananda Payeng)  
(Convenor, Student Grievance Redress Cell)

## **Anti-Ragging Committee Report (2023-24)**

### **Anandaram Dhekial Phookan College, Nagaon**

As per the guidelines issued by the Supreme Court of India and UGC, Anandaram Dhekial Phookan College constituted the Anti-Ragging Committee in the year 2008 to prevent ragging and to take anti-ragging measures. Ragging is strictly forbidden in the college campus and hostels. This committee basically aims at fostering healthy interpersonal relations among students by making them aware of dehumanizing effect of ragging and keeping vigilance over ragging activities so as to prevent it. It is also ever ready to take prompt and strict action to deal with incidents of ragging brought to its notice. The Anti-Ragging Committee is formed for one academic session with the Vice Principal of the College as its Convenor.

A general meeting of Anti-Ragging Committee was held on 12/08/23 at 1.30 P.M. at Vice-Principal's chamber under the chairmanship of Dr. Mridul Kr. Hazarika, Vice Principal of the college. The main agenda of the meeting were

- a. To discuss about complaint regarding ragging within the college campus.
- b. To discuss about complaint regarding ragging in the college girl's hostel.
- c. Others.

The meeting comprises of the following members. The names of the members are listed below.

1. Dr. Mridul Kr. Hazarika
2. Mr. Pyar Md Raina
3. Mr. Hrishikesh Bhuyan
4. Dr. Jayanta Barman
5. Dr. Ganga Rani Das

Two resolutions were undertaken in the meeting

#### *Resolution 1:*

In the meeting of the Anti-Ragging Committee, the Vice Principal of the college drew attention to the cases of ragging of the 1<sup>st</sup> semester students who are the new comers in the college. The Vice Principal of the college informed about various evidences of asking questions by the seniors students to the junior students inside the class room. The committee

decided to inform the discipline committee to take necessary steps in this regard. Moreover, the anti-ragging committee requested the discipline committee for inspection of the college regularly to prevent any such incidence.

*Resolution 2:*

Another issue raised in the meeting was regarding ragging of the new boarders in the girls' hostel of the college. Evidences were found that there had been some cases of ragging in the girls' hostel of the college. The committee requested the hostel in-charges to inspect regularly so to prevent such issues. This issue was informed to the Principal and the committee requested him to take necessary action regarding the issue. At last, the meeting was concluded with a vote of thanks by Vice Principal.



(Dr. Mridul Kr. Hazarika)  
Vice Principal and Convenor  
Anti-Ragging Committee

## **A Report on Gender Sensitization against Sexual Harassment Committee ADP College, Nagaon (2023-24)**

The Gender Sensitization Committee against Sexual Harassment (GSCASH) of A.D.P. College was formed as per directive of U.G.C. through the D.H.E. Assam on 23.08.2014. The committee was constituted against the sexual harassment and gender equalization within the college campus amongst the students besides teaching and non-teaching staff.

The main aims of the committee were:

- a. Creating awareness regarding sexual harassment and the rights of women
- b. Sensitizing gender equality particularly amongst the students
- c. Set up an enquiry and redressal mechanism for solving the issues

The Gender Sensitization Committee against Sexual Harassment (GSCASH) is formed for one academic session with the Vice-Principal of the college as its convenor. The Committee of Gender Sensitization has been reconstituted on 19-05-2022. All the members of the committee are requested to deliver their responsibilities to the best of their capabilities. The current committee of the collage comprises of the following members:

1. Dr. Kakali Boruah, Convenor
2. Dr. Bobby Bhuyan, Member
3. Mrs. Neeta Sarmah, Member
4. Dr. Bismita Bora, Member
5. Dr. Kishore Kumar Shah, Member
6. Dr. Gayatree Das, Member
7. Mr. Hrishikesh Bhuyan, Member
8. Mrs. Rosy Phukan, Legal Expert, Member
9. General Secretary, Students' Union, Member (Ex Officio)
10. Secretary, Girls' Common Room, Students' Union, Member (Ex Officio)

On 31st May, 2024, the Gender Sensitization Committee against Sexual Harassment (GSCASH), ADP College organized a lecture programme on the topic "Creation of Legal Awareness regarding Gender Sensitization". The Lecture Programme was organized with the collaboration of IQAC and Women Study Center, A D P College.

Dr. Archana Das, secretary of Women Study Center was anchoring the programme. She had explained about the objectives and motto of the programme. Dr. Sadananda Payeng, principal of ADP College delivered the welcome address and he also explained about the importance and relevance of Gender Sensitization in the present society, especially among the students' community.

Mrs. Bibha Phukan, a public prosecutor cum advocate, Nagaon DC Court was invited as resource person. She delivered the lecture on the topic, which is very relevant and sensitive to the present-day situation specially for the student's community of the society. Mrs. Phukan had narrated many case study of sexual harassment and assault of children specially the

minor children of both gender. She explained the recent cases of Nagaon district which were very sensitive. As a public prosecutor, Mrs. Bibha Phukan was closely involved in all cases, and became successful to provide justice to the victims. Mrs. Phukan had explained very clearly and simply about the importance of legal awareness against sexual harassment. She also talked about social value, moral value of education and law. The responsibility of students in case of digital world and the applicability of legal advices and laws were explained by her in her lecture. Mrs. Phukan had focused on the moral value, self-control and awareness in regards of gender sensitization. She had advised the students to take help of the private legal advisory organization like “One Stop” of Nagaon District for legal aids and to know the procedures for such helps. She also discussed about the” POCSO law” and its utilization to the victims.

Total no of 28 (Twenty eight) teachers and 53(Fifty Three) students of A D P College were present in the programme. At last, one interaction session was held where students and teachers were given the opportunity to clarify their doubts. The vote of thanks was given by Dr. Archana Das, Sect of Women Study Centre, of ADP College. The programme was concluded by offering a cup of tea to the participants.

*Kakoli Boruah*

Dr. Kakoli Boruah  
Co-ordinator, GSCASH,  
ADP College, Nagaon