



Annual Gender sensitization action plan of ADP College

1. PRIOTIZING ON GENDER SENSITIVE ENVIRONMENT

To facilitate a gender sensitive environment enabling women and men to maximize their potential.

2. PROMOTION OF GENDER EQUALITY

To facilitate gender equality in teaching, learning and education systems.

3. ESTABLISHMENT OF COMMITTEES ON GENDER SENSITIZATION

Gender sensitization committees have been established to deal with cases of sexual, physical and emotional harassment as per the capability of the college as an academic institution and to prevent gender-based violence.

4. SPREAD AWARENESS THROUGH WORKSHOPS/SEMINARS

Conduct awareness programmes through lectures, seminars, workshops etc. that promote diversity and gender-sensitive communication for students, employees and faculty. A forum for open discussion on gender issues and promote communication that represent unbiased gender equity. So far, in the session 2023-24, we have conducted workshops and lectures aimed at gender sensitization in offline mode.

5. EDUCATIONAL AND SKILL ENHANCEMENT PROGRAMS

Awareness campaigns such as organizing events on significant days such as National Women's Day and International Women's Day, leadership training programs particularly among female students through NCC & NSS, skill development programs, soft skills training and career guidance specially for female students. Workshops such as cake processing is one of the most profitable low-cost hyper local business ideas and the equipment were also sometimes available at homes. Field studies are also conducted on entrepreneurship knowledge on weaving industry of Assam for the girls.

6. GENDER SENSITIZATION SESSIONS

The gender sensitization sessions fully devoted to sensitizing the girl students on sexual health and hygiene, understanding and breaking stereotypes through interactive seminars. It emphasized on personal hygiene maintaining hygiene for the important body parts like nose,


ear, hair, internal parts etc., and also discussions about maintenance of personal hygiene specially during the menstrual period.

7. GENDER EQUITY CELL

Yearly magazine: A yearly magazine featuring write-ups and art from students and teachers of ADP College, Nagaon. Such articles and write ups focus gender and sexuality, reviews, news highlights, opinions etc.

Awareness programs: To spread awareness amongst the general college student population, we aim to conduct speaker sessions or seminars inviting experts on gender issues, mental health and, menstrual health of girls.

Gender Sensitization Sessions: To organize sessions fully devoted to sensitizing the general public on sexual health and hygiene, understanding and breaking stereotypes through interactive seminars.



Principal
ADP College
Nagaon (Assam)