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ANANDARAM DHEKIAL PHUKAN (ADP) COLLEGE, NAGAON P.O. HAIBORGAON-782002 (ASSAM)

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The Grievance Redressal Committee, ADP College resolved the following grievance placed by different students at different interval of time during the period 2022-23 through proper resolution taken after minute observation of their grievances.

Sl No.	Date of placement	Nature of grievance	Date of settlement
			of grievance
1	21-04-2023	Issue of helmet stealing in the college campus within the college hours.	29-04-2023
2	20-04-2023	Repairing of two almirahs of the office of student Union.	Under Process



(Dr. Sadananda Payeng)

Principal,

ADP College, Nagaon

Minutes of the meeting of Student Grievance Redress Cell, ADP College held on 28-04-2023

Anandaram Dhekial Phookan College maintains redressal mechanism for any grievance as and when brought to the notice of the cell. Students are bringing grievances of various kinds and nature; such matters are subsequently resolved promptly. Whatever matters come before the cell, the cell always gave sincere efforts for an amicable settlement of the reported problems. At the same time, if such grievances are having sanctity and heinousness as per the prevailing laws and IPCs, such matters or matter is brought to the notices of concerned authority.

On 28-04-2023, a meeting of Grievance Redresses Cell of ADP College was held in the Vice Principals' chamber under the president ship of Dr. Mridul Kumar Hazarika. Following are the main issues discussed in the meeting.

- a. To discuss the issue about stealing of hamlets of the student in the college campus.
- b. Others

The meeting comprises of the following members

- 1. Dr. Mridul Kr. Hazarika, Vice Principal, Chairman
- 2. Dr. Kakali Boruah, Associate Professor, Member
- 3. Dr. Sabita Devi, Associate Professor, Member
- 4. General Secretary, Students' Union, Member

Following resolutions were undertaken in the meeting

Resolution 1: The meeting was initiated with a discussion of recent issue of helmet stealing in the college campus within the college hours. There were also many oral complaints by the students regarding this issue. After prolonged discussion, the meeting resolved to take immediate action to solve this problem.

Resolution 2: The members of the student union body submitted an application for repairing of two almirahs of their office. The president informed this matter to the Principal and he assured the committee to solve the problem immediately. At last the meeting was concluded with the vote of thanks by the president.

(Dr. Sadananda Payeng)

(Convenor, Student Grievance Redress Cell)

A Report on Gender Sensitization against Sexual Harassment Committee

(2022-23)

The Gender Sensitization Committee against Sexual Harassment (GSCASH) of A.D.P. College was formed as per directive of U.G.C. through the D.H.E. Assam on 23.08.2014. The committee constituted against the sexual harassment and gender equalization within the college campus amongst the students besides teaching and non-teaching staff.

The main aim of the committee:

- a. Creating awareness regarding sexual harassment and the rights of women
- b. Sensitizing gender equality particularly amongst the students
- c. Set up an enquiry and redressal mechanism for solving the issues

The Gender Sensitization Committee against Sexual Harassment (GSCASH) is formed for one academic session with the Vice-Principal of the college as its convenor. The Committee of Gender Sensitization has been reconstituted on 19-05-2023. All the members of the committee are requested to deliver their responsibilities to the best of their capabilities. The current committee of the collage comprises of the following members:

- 1. Dr. Kakali Boruah, Convenor
- 2. Dr. Bobby Bhuyan, Member
- 3. Mrs. Neeta Sarmah
- 4. Dr. Bismita Bora, Member
- 5. Dr. Kishore Kumar Shah, Member
- 6. Dr. Gayatree Das, Member
- 7. Mr. Hrishikesh Bhuyan, Member
- 8. Mrs. Rosy Phukan, Legal Expert, Member
- 9. General Secretary, Students' Union, Member (Ex Officio)
- 10. Secretary, Girls' Common Room, Students' Union, Member (Ex Officio)

On 28th April, 2023 the Gender Sensitization Committee against Sexual Harassment (GSXASH), ADP College organized a workshop on the topic 'Legal Aids to the victims against sexual harassment". The workshop was organized by the GSCASH, of ADP College with the collaboration of IQAC and UGC sponsored Women study centre, A.D.P. College. Dr. Gayatree Das explained the aims and objectives of the workshop. Dr, M.K. Hazarika, Principal i/c of A.D.P. College had delivered the welcome address.

Mrs. Bibha Phukan, a public prosecutor cum advocate, Nagaon was invited as resource person. Mrs. Phukan narrated many case studies of sexual harassment and assault of children specially to the minor children of both genders. She also explained the recent cases of Nagaon district which are very sensitive. She advised the students to take help of the private legal advisory organization like "One Stop" of Nagaon District to take legal aids and to know the procedures for such helps. She also discussed about the "POCSO law" and its utilization to the victims. More than 50 girl students of A.D.P college and some of the teachers were

present in the workshop. The vote of thanks was given by Dr. Bobby Bhuyan, coordinator of UGC sponsored Women Study Centre, A.D.P college.

Kakali Bornel

Dr. Kakoli Boruah

Coordinator, GSCASH,

ADP College, Nagaon

Anti-Ragging Committee Report (2022-23)

Anandaram Dhekial Phookan College, Nagaon

As per the guidelines issued by the Supreme Court of India and UGC, Anandaram Dhekial Phookan College constituted the Anti-Ragging Committee in the year 2008 to prevent ragging and to take anti-ragging measures. Ragging is strictly forbidden in the college campus and hostels. This committee basically aims at fostering healthy interpersonal relations among students by making them aware of dehumanizing effect of ragging and keeping vigilance over ragging activities so as to prevent it. It is also ever ready to take prompt and strict action to deal with incidents of ragging brought to its notice. The Anti-Ragging Committee is formed for one academic session with the Vice Principal of the College as its Convenor.

A general meeting by Anti-Ragging and Grievance Committee was held on 22/09/22 at 11 a.m at Vice-Principal's chamber. The main theme of the meeting were

- a. To discuss about different issues of ragging in the college.
- b. Others

The meeting comprises of the following members

- 1. Dr. Mridul Kr. Hazarika
- 2. Dr. Ganga Rani Das
- 3. Mr. Hrishikesh Bhuyan
- 4. Dr. Gayatri Das
- 5. Mr. Pyar Md Raina
- 6. Dr. Sadananda Payang
- 7. Dr. Jayanta Barman

Two resolutions were undertaken in the meeting

Resolution 1: A general meeting by Anti-Ragging and Grievance Committee was held on 22/09/22 at 11 a.m at Vice-Principal's chamber. In his speech, Vice Principal mentioned that there has been continuous inspection of college campus and the girls' hostel with the starting of the new academic session. However, no such incidence of ragging was noticed within the college campus and girls' hostel, neither any complaint has been filed by any new comer. The committee is satisfied with the current status of the college with respect to anti-ragging measures.

Resolution 2: Another issue raised in the meeting was regarding the stealing of helmet of two wheelers of the students. This issue was informed to the Principal and the committee requested him to take necessary action regarding this issue. At last, the meeting was concluded with a vote of thanks by Vice Principal.



(Dr. Sadanada Payang)

Convenor, Anti Ragging Committee