Gender sensitization action plan

Gender equity means that men and women enjoy the same right and opportunities. Gender action plan of our college is our roadmap for promoting gender equality in everything we do including academic and non-academic activities. We embed gender results for education, equality at work place, protection for girl students, hygiene and social policies.

ADP College, Nagaon, Assam is a premier institution where everyone is treated with respect and where individual ability is valued. The College has a commitment of making a positive difference in people's lives. The College being a co-educational institution has secured a name in the locality as 'safe and secure' place for women students and staff. Our success in promoting gender equality in our staff and students has been shown by a variety of actions and activities.

ADP College works for the prevention and takes action against gender related issues. It looks into grievances and complaints of students, teaching, non-teaching staff of the Institution, especially in cases of Gender discrimination of backward classes.

Annual Gender sensitization action plan of ADP College

- 1. To facilitate a gender sensitive environment enabling women and men to maximize their potential.
- 2. To facilitate gender equality in teaching, learning and education systems.
- 3. To deal with cases of sexual, physical and emotional harassment as per the capability of the college as an academic institution and to prevent gender based violence.
- 4. To create awareness programmes through lectures, seminars, workshops etc. that promote diversity and gender-sensitive communication for students and employees
- 5. To make a forum for open discussion on gender issues and promote communication that represent unbiased gender equity.